

COLLÈGE BORÉAL

éducation • innovation • recherche



2016-2017 ANNUAL REPORT



Our mission

Collège Boréal provides a high-calibre personalized education to a diverse clientele and practises community leadership to foster the sustainable development of Ontario's Francophone community.

Our vision

Recognized for the quality, accessibility and flexibility of its training and services, Collège Boréal is the first choice among French-language colleges.

Our values

Excellence
Humanism
Inclusion
Innovation
Respect

Motto « Nourrir le savoir et faire vibrer la culture »

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The 2016-2017 Annual Report is available online on Collège Boréal's Website at www.collegeboreal.ca.

COLLEGE**BOREAL**.CA

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MESSAGE FROM THE CHAIR OF THE BOARD OF GOVERNORS



A handwritten signature in black ink, appearing to read 'Stéphan Plante'.

Stéphan Plante

Chair of the Board of
Governors

I am pleased to present to you our 2016-2017 Annual Report.

It was a transition year marked by the selection of a new president, the nomination of a new senior management team, and budgetary pressures within the college system. Together, we pursued our path committed to offering personalized education and quality services across Ontario.

In July 2016, the Board of Governors announced the nomination of Mr. Daniel Giroux as Collège Boréal's 5th president. With close to 20 years of experience holding various high-level positions at Boréal, Mr. Giroux assumed his responsibilities as of September 1, 2016. His vast experience in the field of post-secondary education combined with his expertise in budgetary and financial management as well as his ability to inspire people to share a common vision made Mr. Giroux the ideal candidate to lead Collège Boréal towards the realization of its strategic objectives.

Again this year, Collège Boréal recorded exceptional results in regard to the 2016-2017 Key Performance Indicators. For the 13th time in 16 years, Collège Boréal received the highest graduate satisfaction rate in the province. For the 16th time in 17 years, it reported the highest graduation rate. And, for a second consecutive year, Boréal held the top-ranking position in student satisfaction! Moreover, with 96%, Boréal ranked 3rd out of all 24 colleges in employer satisfaction! These results testify to the ongoing commitment of the entire Boréal team and I would like to take this opportunity to thank our teaching personnel, our support staff, our administrative team, and the members of the Board of Governors who contribute to the success of the college.

The 2016-2017 Annual Report aims to summarize the activities carried out over the past twelve months. Upon reading it, you will see how our students' success as well as the sustainable development of Ontario's francophone community remain our top priorities.

MESSAGE FROM THE PRESIDENT



A stylized, handwritten signature in black ink, consisting of several loops and a long horizontal stroke.

Daniel Giroux
President

It is truly a pleasure for me to present to you my first Annual Report as Collège Boréal President! I am honoured and thrilled to have been chosen to take on this important role and I would like to thank the members of the Board of Governors for their trust and confidence.

As stated by Mr. Plante, the 2016-2017 academic year was marked by numerous changes. When I took over the position, I conducted consultations across Ontario. As part of these sessions, I had the opportunity to meet with the majority of staff and numerous community partners. The experience allowed me to gain a better understanding of the needs of others in regard to our institution and confirmed that it was time to review and adjust our course and our practices.

In January, the college revealed its new senior management team who would support the Board of Governors in reaching its strategic objectives. Their first priority was to evaluate the effectiveness of each department and conduct a budgetary review. Thanks to their efforts, a balanced budget was presented to and approved by the Board of Governors.

We also announced the delivery of new programs to better reflect the state of the economy as well as current and future labour market trends. The complete list of extended offers and new programs can be found on page 7. In addition, we remain in pursuit of a new location for Collège Boréal's Toronto campus.

Together, we are committed to moving forward as one united college. I have said it before and I will say it again: the college's best resource is its dynamic and passionate staff. I would like to take this opportunity to thank the entire team. You work tirelessly to meet the needs of our students, surpass the expectations of our community partners, and contribute to the success of communities in the North, East, and Central-South-West of the province. I would like to express my deep appreciation and pride. One thing is certain, together, we will go further!



THE YEAR IN RETROSPECT

Changes to Collège Boréal's Board of Governors.

On October 1, 2016, at its first regular meeting for the 2016-2017 year, Collège Boréal's Board of Governors reelected Mr. Stéphan Plante as Chair and Mr. André Dutrisac as Vice-Chair. The Board of Governors also thanked three members who completed their term: Mrs. Julie Olivier, Mrs. Roxanne Ranger, and Mr. Adam Martelli. In addition, the Board welcomed three new members: Mrs. Alice Norquay, Mrs. Josée St-Jean, and Mr. Vincent Lacroix.



Nomination of Collège Boréal's 5th President.

On July 21, 2016, Collège Boréal's Board of Governors proceeded with the nomination of the institution's new President. Mr. Daniel Giroux became the college's 5th President, following in the footsteps of Jean Watters, Gisèle Chrétien, Denis Hubert-Dutrisac, and Pierre Riopel.

Mr. Giroux holds a Master's degree in Business Administration and an Honours Bachelor of Commerce degree from Laurentian University. He is also a chartered professional accountant and was invited to be a leadership coach as part of Colleges and Institutes Canada's Leadership Institute for Future Deans, Directors and Campus Principals in 2015 and

2016. Winner of a Sudbury 40 Under Forty Award, Mr. Giroux was recognized as one of Greater Sudbury's movers and shakers (Sudbury Living Magazine, April 2016).

With close to 20 years of experience holding various high-level positions at Collège Boréal, including the roles of Vice-President of Workforce and Business Development, Vice-President of Academic Affairs, and Dean of the School of Trades and Applied Technology.

The Chair of the Board of Governors noted Mr. Giroux's vast experience in the field of post-secondary education, his expertise in budgetary and financial management, his ability to inspire people to share a common vision and purpose as well as his ties with various leaders of industry, business and economic development representatives, as well as government officials.

Mr. Giroux assumed his new responsibilities on September 1, 2016.



New Senior Management Team.

On January 19, 2017, Daniel Giroux, announced the appointment of the college's new senior management team who would support the Board of Governors in reaching its strategic objectives.

As part of its strategic vision, Collège Boréal adopted a new organizational structure last November. The senior management team plays a significant role in the governance of the college and, as such, contributes to the continued growth of the francophone community across Ontario. The new senior management team is comprised of the following seven (7) members (from left to right):



Mr. Daniel Giroux
President

Mrs. Danielle Talbot-Larivière
First Vice-President – Corporate Services

Mrs. Lise Béland
Vice-President – Central Southwestern Ontario

Mrs. Lyne Michaud
Vice-President – Academic Affairs

Mr. Brian Vaillancourt
Vice-President – Business Development

Mr. Marc Despatie
Director – Communications, Strategic Planning, and Government Relations

Mrs. Pauline Byrnes
Coordinator of the President's Office

Collège Boréal is still #1 in Ontario!

In April 2017, Colleges Ontario released the 2016–2017 Key Performance Indicators (KPI). For the 13th time in 16 years, Collège Boréal received the highest graduate satisfaction rate in the province. For the 16th time in 17 years,

Collège Boréal reported the highest graduation rate in Ontario. And, for a second consecutive year, Boréal held the top-ranking position in student satisfaction! Moreover, with 96%, Boréal ranks 3rd out of all 24 colleges in employer satisfaction!

Since 1998, colleges have been mandated by the Ontario government

to collect and report performance data in the following areas: graduate satisfaction, student satisfaction, employer satisfaction, employment rate, and graduation rate.

A summary of the results can be found in Appendix C (p. 21).



2015–2020 Strategic Plan

COLLÈGE BORÉAL

In January 2015, Collège Boréal's Board of Governors shared its 2015-2020 Strategic Plan. The college's annual report summarizes the institution's efforts in achieving its strategic objectives.



Improve access to quality programs and services adapted to clients' needs.

1. Increase program offerings: post-secondary (including apprenticeship), continuing education, employment services, and immigration services.
2. Diversify delivery models.
3. Develop a strategic watch mechanism to anticipate labour market trends.

Employment Services. With offices located from Kapuskasing to Windsor, EMPLOYMENT OPTIONS offers a wide variety of services to respond to the employment needs of individuals and the skilled labour needs of employers. They also serve as a gateway to training and employment opportunities.

2016-2017 Statistics:

- 4,477 clients benefited from employment services;
- 6,180 people participated in employment workshops;
- 22,207 people visited one of 16 access centres;
- 887 youth benefited from the Youth Job Connection (YJC) and 65 youth received support funds;
- \$1,063,076 were awarded to employers in wage subsidies;
- Summer (Student) Employment Services: 960 student placements; 1,200 students participated in various workshops;
- \$564,527 were awarded to employers who hired students;
- Youth Employment Fund: \$272,546 were awarded in wage or training subsidies;
- \$1,156,370 were awarded to employers in hiring incentives as part of the Canada-Ontario Job Grant;

- \$469,207 were awarded to employers as part of the Youth Job Connection (YJC);
- \$100,000 were awarded to employers as part of Youth Job Connection Summer program.

AZ Trucking Program Now Offered in Elliot Lake.

In response to local demand, Collège Boréal announced in June 2016 the delivery of the AZ Truck Driver training program in Elliot Lake. This training is possible thanks to a partnership between Collège Boréal and Employment Options.

Exploring the Motive Power Industry in Sudbury and Timmins.

On July 16, 2016, Collège Boréal announced the delivery of the Motive Power Trades pre-apprenticeship program at its Sudbury and Timmins campuses. The 29-week program allows participants to complete introductory courses before making a career choice in the motive power industry.

Launch of Sexual Violence Awareness Campaign.

Last September, Collège Boréal launched a Sexual Violence Awareness Campaign for the students and staff in all its campuses and sites following the Government of Ontario's launch of the Action plan to stop sexual violence and harassment in March 2015 and Bill 132, Sexual Violence and Harassment Action Plan Act (Supporting Survivors and Challenging Sexual Violence and Harassment). The campaign entitled "Draw the Line" was launched in collaboration with the Centre Victoria pour femmes. Draw the Line is a provincial campaign managed by the Ontario Coalition of Rape Crisis Centres (OCRCC) and Action ontarienne contre la violence faite aux femmes (AOcVF). Collège Boréal has chosen this campaign to help raise awareness amongst its broader community. In addition, Collège Boréal adopted a Sexual Assault and Sexual Violence Policy and developed a protocol in order to provide everyone involved in an incident of sexual violence with the resources they may need.

Interprofessional Education Workshop.

On January 24, 2017, Collège Boréal's School of Health Sciences hosted its seventh consecutive Interprofessional Education (IPE) Workshop at its Sudbury campus. Bringing together approximately 175 students enrolled in health care programs at Collège Boréal and the Northern Ontario School of Medicine (NOSM), the annual workshop aims to encourage the effective collaboration of future health-care workers in order to improve the quality of services offered. Participants had the opportunity to discuss complex clinical cases, gain a better understanding of the roles and responsibilities of other health care professionals, and develop strategies to promote the overall functioning of health care teams.

Mining Essentials Program in Timmins.

On January 31, 2017, the Conseil scolaire catholique de district des Grandes Rivières, in partnership with Collège Boréal, Destination réussite – volet 1, Élargir l'espace francophone, Métis Nation of Ontario and the Canadian and Provincial governments, launched a pilot program "Destination - Mines" for students at École secondaire catholique Thériault who wish to pursue a career in the mining industry.

Seventh Annual Mining Day

Focuses on Innovation. On Wednesday, February 8, 2017, approximately 200 college and university students gathered as part of the seventh annual Mining Day. This year's theme was mining industry innovation. The annual event jointly planned by Cambrian College, Collège Boréal, Laurentian University, and Stantec, allows students to explore mining industry trends through presentations, panel discussions, and networking opportunities.

It Pays to Study North! In February 2017, fifteen first-year students from Collège Boréal received an entrance incentive rebate valued at \$1,000 from Study North. Launched in 2014, the Study North initiative aims to do just that by encouraging students from Southern and Eastern Ontario to pursue their post-secondary education at one of six partner colleges located in Northern Ontario.

Speed Mentoring® in French. In 2016, Collège Boréal and ACCES Employment launched a new initiative to help French-speaking immigrants find work. These events aim to connect Francophone job seekers with mentors and employers in a relaxed and bilingual atmosphere. Participants get advice relating to resumes, the interview process, and job search strategies.

Career Focus. The Career Focus program aims to facilitate the transition of highly-skilled young people to a rapidly changing labour market. As part of an agreement with Services Canada, employers in Greater Sudbury and Timmins received funding allowing young people (29 years and younger) to make more informed career decisions, develop their skills, and gain work experience. Collège Boréal reached its goal of financing 20 participants living in one of these communities.

ENROLMENT BY SECTOR

	2014-2015	2015-2016	2016-2017
Post-secondary education	1,492	1,453	1,322
Apprenticeships (trades)	607	625	670
Upgrading	789	806	795
Immigration services and programs	2,915	2,304	3,124
Continuing education	2,967 (91,046 contact hours)	2,777 (100,460 contact hours)	2,693 (103,500 contact hours)
Total	8,770	7,965	8,604

SUMMARY OF COLLÈGE BORÉAL ACTIVITIES IN 2016-2017

Part-time attendees in teaching contact hours (over a 12-month period from May 1, 2016 and April 30, 2017)	205,254
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EXTENDED OFFERINGS IN 2016-2017

- Architectural Technician (Toronto)
- Business Administration – Accounting (Hearst, Kapuskasing, Nipissing, Timmins, and Windsor)
- Business Administration – Clerk (Windsor)
- Early Childhood Education (Hamilton)
- Social Services Worker (Windsor)

NEW PROGRAMS IN 2016-2017

- Human Resource Management (post-graduate program) (hybrid/online)
- Plumber (apprenticeship) (Sudbury)
- Pre-Health – path toward certificates and diplomas (Hearst, Kapuskasing, Sudbury, Timmins, Toronto, and Windsor)
- Agricultural Technician (Sudbury)

THE MINISTRY OF ADVANCED EDUCATION AND SKILLS DEVELOPMENT APPROVED THE FOLLOWING PROGRAMS IN 2016-2017

Post-secondary

- Pre-Health – path toward certificates and diplomas
- Pre-Health – path toward advanced diplomas and degrees

Apprenticeship (apprenticeship training delivery agent – TDA)

- Truck and Coach Maintenance Technician

FLEXIBILITY

Increase transferability for students and improve collaboration between services.

1. Develop tools to facilitate transferability by increasing the number of articulation agreements, recognized equivalencies, and other methods.
2. Increase communication in order to improve inter-service effectiveness and efficiency.

Joint Open-House in Timmins.

Collège Boréal and the Université de Hearst hosted an open-house in Timmins on Saturday, November 19, 2016. The event entitled "Your future is happening right here... right NOW!" allowed both institutions to highlight French post-secondary programs offered in Timmins as well as numerous local professional opportunities.

Tabling of Institutional strategy on francophone and bilingual transfer pathways.

In 2016, the Ontario Council on Articulation and Transfer (ONCAT) developed a policy framework to support post-secondary institutions offering programs in French in Ontario. This framework, which establishes a strategic framework for ONCAT decision-making and supports service delivery to post-secondary institutions that offer programs in French or bilingual programs, also requires engagement on the part of institutions. Thus, in keeping with this policy framework and thanks to financial support from ONCAT to assist with evaluating various opportunities for transfer pathways, that Collège Boréal developed its own institutional strategy. This strategy will be further developed in the next year with the addition of opportunities with other provincial, national and international partners.

New Web Page Promoting

Articulation Agreements.

On March 2, 2017, Collège Boréal updated its web page promoting articulation agreements. These agreements allow students to pursue their education and reach their professional goals in a shorter time frame.

A College and University Diploma in Four Years: It's Possible!

Collège Boréal, the Université Saint-Paul and La Cité collégiale signed a new framework agreement formalizing the systematic granting of university credits to college graduates. Thanks to this new agreement, which affects four Saint Paul University programs (B.A. in Social Communication, B.A. in Conflict Studies, B.A. in Public Ethics, and B.A. in Human Relations and Spirituality), graduates of La Cité and Collège Boréal can take advantage of 32 new agreements leading to university studies. Furthermore, 4 existing agreements will be enriched. In this way, college and university students now have access to a wide array of additional options to complete earn a college diploma and a B.A. in four years.

Agreements Finalized in 2016-2017

- Agreement with the Canadian Forces for the Culinary Management and Chef Training programs
- Agreement with the Université du Québec en Abitibi-Témiskamingue for the Digital Animation program
- Agreement with the University of Northern British Columbia for the Forestry and Wildlife Management Technician and Forestry and Wildlife Management Technology programs
- Agreement with Thompson Rivers University concerning 24 programs (seven within the School of Health Sciences, two within the School of Business and Community Services, seven within the School of the Environment and Natural Resources, and seven within the School of Trades and Applied Technology)
- Agreement with Fanshawe College for the Business Administration – Accounting program
- Agreement with Seneca College for the Business Administration – Accounting program



Agreement signed between Collège Boréal, the University Saint-Paul, and La Cité collégiale (from left to right): Mrs. Danielle Talbot-Larivière, First Vice-President – Corporate Services at Collège Boréal, Mrs. Lynn Casimiro, Vice-President – Academic Affairs and Academic Success at La Cité, Mrs Lise Bourgeois, La Cité President, Mr. Daniel Giroux, Collège Boréal President, Mr. Jean-Marc Barrette, Université Saint-Paul Vice-President, and Mrs. Chantal Beauvais, Université Saint-Paul President.

- Agreement with the Université Saint-Paul for the following programs: Early Childhood Education, Child and Youth Worker, Peace and Conflict Studies, Paramedic, Social Services Worker, Police Foundations, Human Resources Management
- Agreement with Athabaska University for the Dental Hygiene program

ONCAT Projects (Ontario Council on Articulation and Transfer)

- Agreement with Laurentian University for the following programs: General Arts and Science program (1 year), Social Services Worker, Early Childhood Education, Child and Youth Worker, Fitness and Health Promotion
- Agreement with Laurentian University for the Architectural Technician and Architectural Technologist programs
- Agreement with Laurentian University for the following programs: Fish, Wildlife, and Forestry Technician, Fish and Wildlife Management Technologist, Forestry Technician
- Agreement with the Université de Hearst for the following programs: Business Administration – Accounting, Business, Police Foundations, Social Services Worker, Peace and Conflict Studies

- Agreement with Laurentian University for the following programs: Early Childhood Education, Stage Management Technician, Funeral Director – Class 1 (with embalmer's license), Funeral Director – Class 2 (without embalmer's license), Police Foundations, Social Services Worker, Peace and Conflict Studies, Prospecting and Exploration Technician, Law Clerk

- Agreement with York University – Glendon Campus for the following programs: Paramedic, Occupational Therapy Assistant / Physiotherapy Assistant, Dental Hygiene, Massage Therapy, Pharmacy Technician, Practical Nursing, Veterinary Technician



COLLEGE BOREAL.CA

TOUT LE MONDE AIME AVOIR LE CHOIX!

DÉCOUVRE COMMENT TON **DIPLÔME DU COLLÈGE BOREAL** T'OUVRE LA PORTE À DE MULTIPLES OPPORTUNITÉS.

VISITE **COLLEGEBOREAL.CA** ET CLIQUE SUR TRANSFERT DE CRÉDITS ET ARTICULATIONS.

COLLEGE BOREAL.CA

QUALITY

Ensure the quality of programs and services in order to innovate and adapt to constantly evolving realities.

1. Develop and implement a human resources strategy for the recruitment, retention, and development of staff.
2. Improve the performance appraisal system for all employees.
3. Review and analyze the College's services to ensure the establishment of a continuous improvement process.
4. Continue to analyze programs in order to achieve an optimal level of quality.

Excellence Awards 2015-2016.

Each year, Collège Boréal recognizes the contributions of four employees for their outstanding commitment to students and the institution as a whole. Congratulations to the following four employees:

- Support Staff: Helen Lamontagne, Employment Services Officer, Sudbury
- Faculty: Gisèle Mayer-Burton, Professor and Program Coordinator, Sudbury
- Temporary Staff: Nathalie Bedros, Part-Time Professor, Toronto
- Management Staff: Josée Campeau-Rousselle, Manager of Communications and Media Relations, Sudbury

Community Awards.

Congratulations to the following people:

- Ordre de la Pléiade – Lorraine Hamilton, Project Manager – Immigration Programs and Services
- Prix de la francophonie de l'ACFO du grand Sudbury – Gisèle Chrétien, Collège Boréal's 2nd President
- Collective Excellence – individual COOP Council of Ontario – Lyne Mallette, COOP Boréal Director

Northern Leadership Program.

The program aims to develop the leadership skills and abilities of participants, boost their professional development, and widen their professional network. Since 2014, eight employees have completed the program, including the 2016-2017 graduates: Paulette Bonin, Manager of the School of Health Sciences, and Josée Campeau-Rousselle, Manager of Communications and Media Relations.

Accreditation Renewal. On August 30, 2016, Collège Boréal announced a 6-year accreditation status renewal of its Medical Imaging Technology – Radiology program by the Canadian Medical Association (CMA). Health programs receive CMA accreditation only when they meet national standards. This ensures that students acquire the necessary knowledge, skills, and attitudes to function as competent health practitioners. The CMA accords 6-year accreditation status to programs that comply with all five requirements.

Impressive Results! In August 2016, 100% of Collège Boréal Paramedic graduates passed the Emergency Medical Care Assistant (EMCA) provincial exam.

Funding Announcement for Infrastructure Projects.

In September 2016, the federal and provincial governments announced that Collège Boréal would receive a funding envelope for major infrastructure projects to modernize existing facilities and enhance the institution's capacity for research and innovation. The funds will be used to develop two distinct projects, one in Sudbury and the other in Windsor.

Newly renovated Pub at Boréal's Sudbury Campus.

In September 2016, Collège Boréal unveiled a new pub at its Sudbury campus thanks to a collaboration between the Association générale des étudiantes et des étudiants (student association), the Collège Boréal COOP and the college itself. The pub is a gathering place where students party, study, and relax between classes. The college's Music Club also meets regularly in this space to share their musical talents.

Ontario Centre for Workforce Innovation (OCWI). In February 2016, under the leadership of Ryerson University, a consortium of partners announced a new centre for innovation in human resources. In September 2016, the Carrefour régional du Nord-Est – a French-language centre managed by Collège Boréal – opened its doors at 1560 Lasalle Boulevard in Sudbury. OCWI's objective is to help make Ontario's workforce qualified, resilient and productive. Using a regional approach, OCWI promotes collaboration among employers, community organizations, employment services providers and training providers. With a greater understanding of local trends and priorities, OCWI can better respond to the needs of the communities which it serves.

VISIBILITY

VISIBILITY – Increase Collège Boréal’s visibility among future clientele, potential employers, and communities.

1. Increase the number of active members in the Alumni Association.
2. Increase opportunities for visibility and participation for community activities.
3. Improve the College’s marketing initiatives in Canada and abroad.
4. Increase the number of partnerships with employers, organizations, and community groups.

2016 Anticipation Camps. On May 11 and 12, 2016, 285 secondary school students attended workshops during an Anticipation Camp held at our Sudbury Campus. The students were from five school boards located in Northern Ontario (22 schools), two school boards from Central and Southwestern Ontario (four schools) and one school board from Eastern Ontario (one school).

IMPACT Boréal. On May 31, 2016, 89 grade 8 students from four schools participated in IMPACT Boréal in Windsor. On June 1, 2016, 700 grade 7 and 226 grade 8 students from four schools participated in IMPACT Boréal in Toronto.

Collège Boréal Confers over 800 Diplomas. From May 17 to June 3, 2016, Collège Boréal conferred over 800 diplomas. The following prizes and distinctions were also awarded during these ceremonies:

- Pierre Riopel Bursary: Joan Caronni, Law Clerk (Toronto)
- Denis Hubert Dutrisac Bursary: Pierre Godard, Police Foundations (Sudbury)

- Gisèle Chrétien Bursary: Layla Abdul-Nabi, Early Childhood Education (Windsor)
- Jean Watters Bursary: AmohBlah Ines Sandra Degni, Pre-Health Sciences (Toronto)
- Fondation du Collège Boréal Bursary: Virginie Assanda Gnagui Koussou, Child and Youth Worker (Toronto)
- Governor General’s Academic Medal: Marie Saad, Early Childhood Education, Windsor
- Chair of the Board of Directors Award: Science North, Sudbury
- Collège Boréal President’s Award: Goldcorp-Porcupine Gold Mines, Timmins

Mr. Stéphane Paquette Receives Honorary Diploma. Collège Boréal conferred an honorary diploma upon Mr. Stéphane (Stef) Paquette in recognition of his artistic work. Born in Chelmsford, Ontario, Mr. Paquette is a renowned artist much appreciated by the Franco-Ontarian community, and especially youth. Over the years, he has had a remarkable career in a variety of artistic fields including music, theatre, television, and radio.

Launch of the Northern Philanthropy Institute. On August 2, 2016, Collège Boréal, Laurentian University and Cambrian College launched the Northern Philanthropy Institute, a partnership that will offer professional development opportunities to fundraising professionals in Northeastern Ontario. The Northern Philanthropy Institute is a new partnership undertaken through a collaboration agreement signed by the three institutions. The Memorandum of Understanding (MOU) aims to foster excellence in learning while strengthening Greater Sudbury’s reputation as a centre of higher education.

Paramedic Ride 2016. In September 2016, Collège Boréal’s ambulance and representatives from the College’s Sudbury campus participated in the national Paramedic Ride.

Boréal’s Board of Governors Holds Annual Retreat in Timmins. Collège Boréal’s Board of Governors held its annual retreat at the institution’s Timmins campus on November 11, 12, and 13, 2016. Over three days, members of the Board of Governors and the Senior Management Team discussed several important issues, including access to French-language postsecondary education in Ontario, current enrolment, and marketing strategies, amongst others. As part of the retreat, participants took a guided tour of Goldcorp-Porcupine Gold Mines’ local gold producing camp, winner of Collège Boréal’s President’s Award in 2016.

2016 Premier’s Awards. Two Collège Boréal graduates were nominated for the 2016 Premier’s Awards. Marc Dionne, Ecotourism Development & Management (1998) graduate, as well as Kevin Roy, three-time graduate in the Police Foundations (2015), Fish and Wildlife Management Technologist (2010), and Forestry, Fish and Wildlife Technician (2009) programs, were among the 107 college graduates nominated last year. The Premier’s Awards recognize the significant contributions Ontario’s college graduates make to the success of the province and beyond. The awards are presented annually to six exceptional graduates in the following categories: Business, Community Services, Creative Arts and Design, Health Sciences, Recent Graduate, and Technology.

RCCFC Board of Governors Greeted in Windsor.

On January 12, 2017, the Board of Governors of the Réseau des cégeps et des collèges francophones du Canada (RCCFC) held its 133rd meeting at Collège Boréal's Windsor location. The RCCFC fosters earnest collaboration between French-language collegiate institutions in Canada through its support, promotion, and information-sharing network. It aims to develop French-language college education programs and services throughout Canada while encouraging the use of information and communication technologies.

Badminton Enthusiasts Flock to Collège Boréal in Sudbury.

Collège Boréal welcomed approximately 100 athletes and coaches on February 3 and 4, 2017, as part of The Ontario Colleges Athletic Association (OCAA) East Regional Badminton Championship. Teams from the following six colleges competed: Collège Boréal (Sudbury), Centennial College (Scarborough), George Brown College (Toronto), Georgian College (Barrie), Seneca College (North York Toronto), and St. Lawrence College (Brockville).

Boréal Alumni Benefit from a Recent Partnership! As part of a press conference held on February 9, 2017, at Boréal's Sudbury campus, Collège Boréal's Alumni Association announced an important partnership with TD Insurance Meloche Monnex. Collège Boréal graduates and employees now have privileged access to the TD Insurance Meloche Monnex program and its preferred group rates on home and auto insurance. This partnership allows them to save more than \$415 per year.

Boréal Hosts Intercultural Police Ride-Along Exchange Celebration.

During an evening celebration at Collège Boréal's restaurant, Au pied du rocher, held on February 7, 2017, international students, members of the Greater Sudbury Police Services (GSPS), and representatives of the YMCA newcomer program celebrated the successful completion of the 2016-2017 Intercultural Police Ride-Along Program. The Intercultural Police Ride-Along Program matches international students from Collège Boréal, Cambrian College, and Laurentian University with Greater Sudbury police officers to help them understand local laws and regulations. The initiative also aims to help change newcomers' perception of law enforcement agents by showing them how welcoming Sudbury is.

Third Annual Entrepreneurship Contest.

On February 24, 2017, Collège Boréal hosted its third annual entrepreneurship contest La prochaine innovation, c'est la mienne! (The Next Big Innovation is Mine). Each year, Boréal students are invited to pitch a business concept or prototype that may become the next big thing to a panel of local business partners and business development representatives. As part of the experience, students receive feedback that may help them transform their ideas into a reality. They also have the chance to win great prizes.

Showcase of Capstone Projects and Applied Research Initiatives.

On March 1, 2017, at Collège Boréal's Sudbury campus, the School of Trades and Applied Technology and the School of the Environment and Natural Resources held an evening presentation of capstone projects and applied research initiatives. Third-year students enrolled in the Electrical Engineering Technologist program, the Electronics Engineering Technologist program, the Mining and Civil Engineering Technologist program, as well as the Architectural Technologist program presented their capstone projects, the result of several months of work. Five exceptional projects were chosen for the evening presentation; each student received a \$1000 scholarship. Congratulations to Shawn Asselin, Louis-Alexis Billard, Zachary Cloutier, Kelly Giguère and Kevin Pinto.

COMIT 2017 Reunites Approximately 100 High School Students at Boréal.

On March 7, 2017, Collège Boréal, in partnership with the French school boards in Northern and Central Southwestern Ontario, hosted the 2nd edition of COMIT – Challenge optimal des métiers, innovations et technologies, a skills competition for students. The event allows francophone grade 11 and 12 students to show off their skills in one of the following fields: architecture, automotive mechanics, culinary arts, carpentry, hairstyling, electricity, esthetics, industrial design, and welding.

Collège Boréal Receives United Way Community Giving Award.

Collège Boréal was honoured to receive the "Community Giving Award" at this year's United (Way) Achievement Awards sponsored by RBC Dominion Securities. Collège Boréal has been a proud community partner of the Sudbury District United Way since 2009. This year, under the leadership of Ms. Paulette Bonin and Ms. Nancy Raymond, the college succeeded in raising \$8,065 for its annual six-week United Way Workplace Campaign.

Collège Boréal Welcomes Motivational Speaker Steven Finn.

On March 22, 2017, at its Sudbury campus, Collège Boréal welcomed former National Hockey League (NHL) player Steven Finn as the guest speaker of a motivational conference entitled "Master your thoughts, master your life". Organized by the College's alumni association (Association des anciennes et anciens), the evening aimed to reunite Boréal graduates, students, and staff members, as well as community partners and members.



Two Community Partners Recognized at Boréal's Latest Gastronomical Event. On March 31, 2017 as part of its Bistro Boréal, Collège Boréal's Timmins campus celebrated an important partnership between Collège Boréal and two local businesses, the Fromagerie Kapuskoise and Mattagami Heights Farm. Under the supervision of Chef Justin Bonney, students enrolled in Boréal's Culinary Arts program in Timmins regularly organize gourmet events known as "Bistro Boréal". Open to the public, the bistros allow students to put into practice classroom training and manage a culinary event from start to finish. In addition, thanks to the popularity of the events, two educational trips were funded with part of the proceeds.

FOLLOW US!

Twitter

@collegeboreal
@AGEE_boreal
@Anciens_boréal



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Collège Boréal
Vie Boréal
Association des anciennes et anciens



Instagram

collegeboreal
associationdesanciens



YouTube

C. Boréal



APPLIED RESEARCH

To promote innovation and ensure economic growth and productivity, Collège Boréal is undertaking applied research projects in partnership with community businesses, industries, and organizations. These projects are carried out primarily for the development of products, methods, prototypes, industrial designs, and marketing strategies.

Recently Completed Projects

- A project to improve air quality and ventilation systems in partnership with Skater's Edge, with funding from the Natural Sciences and Engineering Research Council (NSERC).
- Development of a Web app for Northern Ontario hockey players in partnership with Healthy Living and the Northern Ontario Hockey Association (NOHA), with funding from the Industrial Research Assistance Program (IRAP).
- Project on the use of an organic fungicide on potatoes in partnership with Valley Growers, with funding from IRAP.

Ongoing Projects

- Incubation and hatching of whitefish eggs in partnership with Open Water systems, with funding from NSERC.
- Entrepreneurship in postsecondary institutions, in partnership with Laurentian University, Cambrian College and NORCAT, with funding from the Ontario Centres of Excellence (OCE). It is through this project that The Next Big Innovation is Mine contest is organized by Collège Boréal.
- The effectiveness of biomass ash in reducing soil acidity in partnership with EACOM Timber Corporation, Glencore-Sudbury Integrated Nickel Operations and le Cégep Abitibi-Témiscamingue, with funding from NSERC.

- Strengthening entry-level innovation subsidy in partnership with Open water Systems Limited, Milfoil Solutions Inc. and Glencore, with funding from NSERC.
- Quality of life of Franco-Ontarian students pursuing postsecondary studies in Sudbury, in partnership with the Institut Franco-Ontarien and the University of Sudbury, with funding from Consortium national de formation en santé (CNFS).
- Création of a water-resistant wood pellet in partnership with FPIInnovation and Lacroix Timber, with funding from NSERC.
- Enhancing the labour market in Nipissing, in partnership with the Labour Market Group of North Bay, Employment Ontario, the municipality of North Bay, the municipality of Nipissing West and the North Bay Economic Development Corporation and with funding from Ontario Centre for workforce Innovation (OCWI).



RECRUITMENT

In partnership with the Association des collèges et universités de la francophonie canadienne (ACUFC), Collèges and Institutes Canada (CiCan) and Advantage Ontario, Collège Boréal participated in the following activities in 2016-2017 :

- Brazil – Recruitment Fair (Brasilia and Sao Paulo)
- Colombia – Recruitment Fair (Medellín et Bogotá)
- Mexico – Tour of secondary schools and recruitment fair (Mexico City)
- North Africa –Edu Canada Fair (Maghreb, Tunisia and Algeria) and recruitment fairs (Casablanca et Marrakech)
- Canada –CiCan International Conference (Québec)



Claudia-Ann Malette, Director Boréal International, participates in Brazil's Recruitment Fair.

PROJECTS AND ACTIVITIES

Agricultural Training Project to Improve Food Safety in Mali (2015–2021).

Collège Boréal is contributing to this project in collaboration with Université Laval and Éducation internationale to help improve access to agricultural and job training for youth in Mali's agricultural sector. The College is responsible for evaluating, revising, and establishing programs at the Institut polytechnique rural de formation et de recherche appliquée (IPR/IFRA) in Katibougou and for the implementation and training of teachers at the Institut de formation professionnelle (IFP) in Koutiala.

Agro Competence in Casamance, Senegal (2016–2017). In partnership with the Cégep de Sherbrooke, Collège Boréal is responsible for evaluating the Higher Technician's Diploma (Brevet de technicien supérieur) in farming management and driving and aims to strengthen the skills of managers in school administration and graduate follow-up.

Technical Skills for Employment in Mozambique, Logistics Technician – Construction and Transportation (2016-2020). In partnership with Cégep Garneau, Collège Boréal supports the Institute of Industry and Commerce of Pemba in Mozambique by implementing a training program based on a skills-based approach in the field of logistics and transportation for the country's mining and gas sites.

Visit from West African Delegation. On October 18, 2016, a delegation from West Africa visited Collège Boréal's Sudbury campus.

Collège Boréal Signs Mobility Agreements with European Institutions.

On July 11, 2016, Collège Boréal signed its two first overseas mobility agreements with the Haute École Provinciale de Hainaut Condorcet (HEPH-Condorcet) in Belgium and the École Pratique de Service Social (EPSS) in France. By signing these agreements, the institutions commit to encouraging their student population to benefit from travelling to another country to learn. Moreover, these agreements will foster academic and sociocultural cooperation, allowing for exchanges of information relevant to the programs and courses they offer. These three-year agreements will enable students in France, Belgium and Canada to increase their knowledge and immerse themselves in new cultural experiences, allowing a greater understanding of the world.

Sustainable Integration of Agropastoral Sector Graduates (2016-2020). Collège Boréal, in partnership with the Fondation Paul Gérin-Lajoie, will help three technical schools in Benin and three professional training institutes in Mali improve the delivery of their agricultural training programs to better equip graduates when it comes to business-related issues.



Axel Alliez, Manager - Boréal International, in Benin, West Africa

COLLEGE LIFE

The Association générale des étudiants et étudiantes (AGEE).

The Students' Association works to represent and promote the interests of the students as well as to promote Franco-Ontarian culture in Collège Boréal's campuses and access centres across the province. In 2016-2017, Boréal AGEE representatives were:

HEARST – Alex Tremblay and Christine Paul

KAPUSKASING – Marie-Soleil Lemieux and Marie-Pier Tremblay

NIPISSING – Mélanie Hébert, Tracy Tremblay, Kayla Henderson, and Lisa Ouellette

SUDBURY – Émilie Charette, Nathalie Charbonneau, Christian Mian, Ntumba Malundu, and Justin Sabourin



TÉMISKAMING – Amy Longlade, Pier-Luc Desgroseillers, and Alexi Maltais

TIMMINS – Samantha Paquet, Gabel Nadeau, and Mélodie Castonguay

TORONTO – Patrick Nimi, Karole-Ann Daigle, and Yvenson Ducé

WINDSOR – Mariette Kalinga, Karim Elaneh, and Alyssa Michaud

The Vipères and Intercollegiate Sports.

Under Collège Boréal's AGEE (Students' Association), the Vipères are members of the Ontario Colleges Athletic Association (OCAA), which includes teams from every college in Ontario. Our athletes proudly wear Boréal's colours when they compete at regional, provincial, and national levels. Collège Boréal's Vipères participate in the intercollegiate circuit in volleyball and badminton.

2016-2017 Athletic Banquet. On April 7, 2017, Collège Boréal held its 2016-2017 Athletic Banquet (Gala des Vipères). The annual event aims to celebrate both the athletic and academic accomplishments of Boréal athletes. This year, the Student Life Department, supported by the Athletic Department and Student Council (AGEE), handed out 30 awards and over \$26,000 in athletic retention, recruitment, and achievement scholarships.

Women's Volleyball:

- Most Improved Player: Mélanie Léger (from Cornwall)
- Best Performance: Stéphanie Sicard (from Azilda)
- Rookie of the Year: Christiane Boudreau (from Sault Ste. Marie)
- Most Valuable Player: Émilie Goulet (from Témiscamingue)



Men's Volleyball:

- Most Improved Player: Mathias Lacombe (from Wahnapiatae)
- Best Performance: Christian-Philippe Mian (from Sudbury)
- Rookie of the Year: Nathan Rehner (from Brighton)
- Most Valuable Player: Adam Martelli (from Sudbury)



Women's Badminton:

- Most Improved Player: Emilie Roy (from Porcupine)
- Best Performance: Emilie Roy (from Porcupine)
- Rookie of the Year: Aurilia Rochon (from Pembroke)
- Most Valuable Player: Michelle Kozlowskyj (from Garson)

Men's Badminton:

- Most Improved Player: Raphaël Hawey-Deshaies (from Timmins)
- Best Performance: Fabien Martel (from Timmins)
- Rookie of the Year: Domyunik Huot (from Sudbury)
- Most Valuable Player: Domyunik Huot (from Sudbury)

Rookie of the Year:

- Female Rookie of the Year:
Christiane Boudreau (from Sault Ste. Marie)
- Male Rookie of the Year:
Domyunik Huot (from Sudbury)

Athlete of the Year:

- Female Athlete of the Year:
Michelle Kozlowskyj (from Garson)
- Male Athlete of the Year:
Adam Martelli (from Sudbury)



This year, Fabien Martel (from Timmins) was awarded the Dennis Dionne Award. Created in memory of the late Mr. Dennis Dionne, former Collège Boréal badminton coach, this award is handed out each year to the student athlete with outstanding team spirit.



The following athletes received the OCAA Excellence Award for academic achievement (athletes must have maintained an overall average of at least 3.25): Christiane Boudreau, Brianne Chouinard, Émilie Goulet, Domyunik Huot, Michelle Kozlowskyj, Brunette Lafleur, Mélanie Léger, Fabien Martel, Adam Martelli, Courtney Phillips, Rémi Rancourt, Aurilia Rochon, Émilie Roy, Stéphanie Sicard, and Megan Tallon.



Each year, the Student Life Department recognizes the contribution of one individual who, through his or her commitment and volunteer hours, supports varsity athletes and the Collège Boréal's athletic program. This year, Student Life Recognition Award was awarded to Marc Savage, head coach of the women's volleyball team.



During the gala, Collège Boréal also congratulated the following student athletes who will be graduating this year: Stephen Benoit, Felix Bernard, Kyle Chartrand, Brandon Lee Chénier, Kaitlyn Coufal, Ryan Van Denheuvel, Maxime Demeules, Jean Brunel, Frédérique, Derek Goulet, Émilie Goulet, Jonathan Kalubi Kalonji, David Kambale Kausa, Michelle Kozlowskyj, Erik Laplante, Ntumba Malundu, Jayme Martel, Bosson Philippe Divine Mian, Christian-Philippe Mian, Camille Kabamba Ntombolo, Véronique Paquette, Nicole Paradis, Courtney Phillips, Jérémie Polski, Kylie Pretty, Aurilia Rochon, Tyler Rochon, Justin Sabourin, Audrey-Anne Soucy, Zohaib Tahir, Kevin Thériault, Joel Tremblay, and Mathieu Vaillancourt.



Extramural Sports – Women's Hockey

- Most Valuable Player: Sara Poliquin
- Team Spirit: Kendra Rioux

Extramural Sports – Men's Hockey

- Most Valuable Player:
Pierre-André Leblanc
- Team Spirit: Jérémie Polski

Extramural Sports – Men's Basketball

- Most Valuable Player:
Ntumba Malundu
- Team Spirit: David Kambale Kausa

Extramural Sports – Mixed Soccer

- Most Valuable Player: Domyunik Huot
- Team Spirit:
Bosson Philippe Divine Mian

COLLÈGE BORÉAL'S FONDATION



La Fondation
du Collège Boréal

Enterprising and imaginative, Boréal's Office of Advancement team coordinates fundraising activities and ensures the proper management of its endowment funds. The scholarship and financial aid programs, as well as the development of Boréal's priority projects and activities, depend primarily on these endowment funds.

Checkout Donation Campaign in Kapuskasing. As part of a checkout donation campaign from June 26, 2016 to July 9, 2016, Collège Boréal and Northern College raised \$1,604 in support of Northern Ontario's future leaders.



Mrs. Emmanuelle Larabie, owner of Larabie's Independent Grocer, hands over a cheque to Mrs. Michelle Lebel, Director of Collège Boréal's Kapuskasing campus.

2016-2017 CONTRIBUTIONS (gifts in kind and donations):	\$599,197.33
Gifts-in-kind / Planned Donations:	n/a
Targeted Cash for Scholarships:	\$215,347.91
Targeted Equipment Fund in Gifts-in-kind (monetary value of):	\$250,465.79
Targeted Capital Funds:	\$133,383.63

2016-2017 SCHOLARSHIPS

Campus/Site	Emergency Scholarship	Trust Fund Scholarship	Total
Alfred	\$1,500.00	3,100.00	\$ 4,600.00
Hamilton	\$300.00	3,300.00	\$ 3,600.00
Hearst	\$0.00	25,615.00	\$ 25,615.00
Kapuskasing	\$0.00	5,545.17	\$ 5,545.17
London	\$0.00	24,200.00	\$ 24,200.00
Nipissing	\$4,000.00	19,000.00	\$ 23,000.00
Sudbury	\$42,753.19	276,859.75	\$ 319,612.94
Témiskaming	\$0.00	2,545.17	\$ 2,545.17
Timmins	\$500.00	53,190.00	\$ 53,690.00
Toronto	\$9,020.00	88,920.00	\$ 97,940.00
Windsor	\$500.00	5,500.00	\$ 6,000.00
Total	\$ 58,573.19	\$ 507,775.09	\$ 566,348.28

Bernard Poulin donates personal book collection to Collège Boréal.

On August 31, 2016, a reception was held at Collège Boréal's Sudbury campus in honour of renowned artist Bernard Poulin who donated an impressive 533-book collection to the college's library, Centre de ressources Alphonse-Desjardins. Bernard Poulin is an internationally recognized painter, sculptor, muralist and author. The collection of books contains Mr. Poulin's personal comments and notes.



Autoportrait de Bernard Poulin, 2000

Giving Tuesday. On Tuesday, November 29, 2017, as part of the national event "Giving Tuesday", Collège Boréal invited staff and community members to generously give back to their community by making a donation to La Fondation. In total, \$10,515 were raised.

Other achievements by la Fondation du Collège Boréal in 2016-2017:

- Secured the donation of an ambulance from the City of Greater Sudbury for the Paramedic Program.
- Secured the donation of personal protection equipment from VALE for students of the Trade and Applied Technology School.
- Organized a winter clothing donation campaign.
- Launched an internal fundraising campaign entitled: "One coffee can make a difference".

SUMMARY OF FINANCIAL STATEMENTS

CONSOLIDATED FOR THE PERIOD BETWEEN APRIL 1, 2016 AND MARCH 31, 2017

Consolidated Balance Sheet as of March 31, 2017

Assets

Current assets:

Cash	16,504,702
Accounts receivable	4,391,332
Prepaid expenses and other	519,544
	\$ 21,415,578

Investments	11,255,989
Capital assets	85,075,788
Deferred charges	5,026,723
Long term accounts receivable	164,158
	\$ 101,522,658

\$ 122,938,236

Liabilities and Fund Balance

Current liabilities:

Accounts payable and accrued liabilities	\$ 11,438,580
Post-employment benefits and compensated absences	\$ 2,342,776

Deferred contributions:

Subsequent periods expenses	4,682,696
Capital assets	59,827,036
	\$ 64,509,732

Long term debt	\$ 10,198,006
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Net assets:

Unrestricted	8,402,549
Accumulated remeasurement gains	14,691,706
Externally restricted	10,487,242
	\$ 33,581,497

Accumulated remeasurement gains	867,645
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\$ 34,449,142

\$ 122,938,236

Consolidated Results Balance Sheet for the period between April 1, 2016, and March 31, 2017

Revenue:

Grants	60,974,565
Tuition fees	6,897,132
Contract training	665,711
Ancillary services	5,685,743
Amortization of deferred contributions – capital assets	3,338,165
	\$ 77,561,316

Expenses:

Teaching	46,261,608
Administration	10,771,384
Student affairs	6,136,885
Physical resources	8,740,698
Other	3,641,508
Ancillary services	1,989,150
	\$ 77,541,233

Excess of revenue over expenses	\$ 20,083
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APPENDIX A – 2015-2016 MULTI-YEAR ACCOUNTABILITY AGREEMENT REPORT

Multi-year agreement: the current multiyear action plan aims to give a brief overview of the way in which each institution uses its entire operating budget.

A copy of the 2015-2016 Multi-Year Accountability Agreement Report is available on Collège Boréal's website at <http://www.collegeboreal.ca/a-propos-de-boreal/politiques-informations-et-documentation/>.

APPENDIX B – 2016-2017 AUDITED FINANCIAL STATEMENTS

Financial statements – income and expenditure statements, changes in net assets and cash flow for the year ended on that date.

A copy of the 2016-2017 Audited Financial Statements is available on Collège Boréal's website at <http://www.collegeboreal.ca/a-propos-de-boreal/politiques-informations-et-documentation/>.



APPENDIX C – 2016-2017

KPI PERFORMANCE REPORT

Since 1998, the Ministry of Advanced Education and Skills Development and the colleges of applied arts and technology has required colleges to collect and report data in five areas: graduate satisfaction, student satisfaction, employer satisfaction, graduate employment rate and graduation rate.

Of the 24 colleges in the province, Collège Boréal holds the top-ranking position in three out of the five areas surveyed: student satisfaction rate, graduation rate, and graduate satisfaction rate. Boréal ranks 3rd. Here are a few highlights regarding Collège Boréal's 2016-2017 results.

A copy of the 2016 KPI Report is available on the Collèges Ontario website at http://www.collegesontario.org/outcomes/key-performance-indicators/2017KPIreport_Eng_final.pdf.

Student Satisfaction

- 86.6% are satisfied or very satisfied with the quality of their learning experience, support services, and educational resources; this result is 10.1 % higher than the provincial average.
- 93.5% feel that Boréal provides all the necessary knowledge and skills required for the labour market.
- 87% attest that they have access to quality learning experiences in their respective programs.
- 84.4% are pleased with the overall quality of services offered by the college; this result is 19.8% higher than the provincial average!
- 81.4% are satisfied with the quality of Boréal's physical resources and facilities.
- 84% indicate that Collège Boréal staff members truly care about their success; this result is 21 % higher than the provincial average!
- 84% are pleased with their overall college experience.
- 94% of students would recommend Collège Boréal.

Graduate Satisfaction

- 87.8% of Collège Boréal graduates are satisfied or very satisfied with their college experience; this result is 9% higher than the provincial average.
- 95% of graduates would recommend Collège Boréal as a first class post-secondary institution.
- 94% of Collège Boréal graduates would also recommend their program.

Graduation Rate

- 75.4% of students enrolled at Collège Boréal obtained their degree; this result is 8.8% higher than the provincial average.

Employability

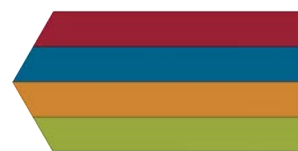
- 82.1% of Collège Boréal graduates found a job.

Employer Satisfaction

- 96% of surveyed employers who hired Collège Boréal graduates are satisfied or very satisfied with their employee.
- And, 97% of surveyed employers are satisfied or very satisfied with the academic preparedness and training of Boréal graduates!

APPENDIX D – SUMMARY OF ADVERTISING AND MARKETING COMPLAINTS RECEIVED

No complaint was filed during the 2016-2017 year.



APPENDIX E – 2016-2017 BOARD OF GOVERNORS

Stéphan Plante, *Chair*

Mireille Coulombe-Anifowose

André Dutrisac, *Vice-president*

Georges Ansell

Daniel Giroux, *Collège Boréal President*

Gilles Grandmaison

Nathalie Grenier

Guy Jolicoeur

Vincent Lacroix

Michelle Lamy

Daniel Legrand

Franklin Leukam

Alice Norquay, *Student Representative*

France Picotte

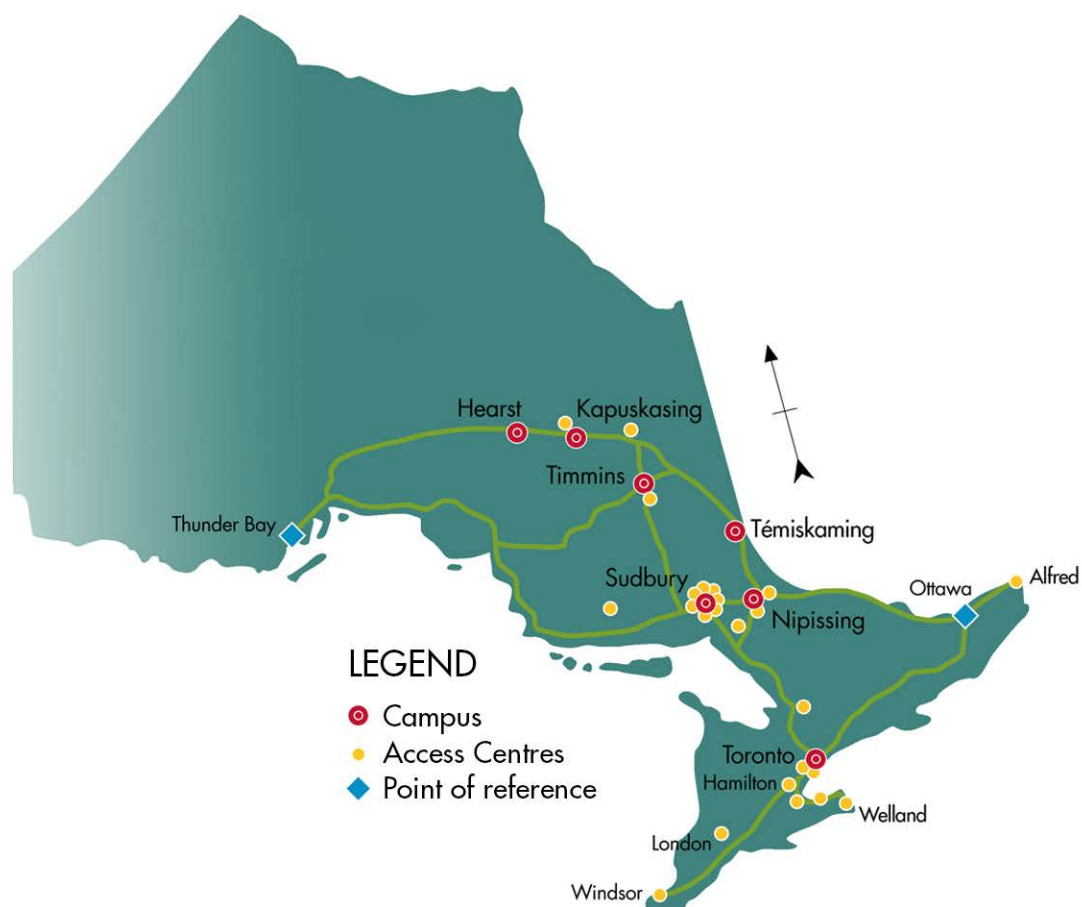
Jean-François Rose, *Management Staff Representative*

Johanne Rhéaume, *Support Staff Representative*

Josée St-Jean, *Faculty Representative*

36 ACCESS CENTRES IN 25 COMMUNITIES

Alfred
Barrie
Capreol
Chelmsford
Dowling
Elliot Lake
Hamilton
Hearst
Kapuskasing
Lively
London
Mississauga
Onaping
Nipissing/
Sturgeon Falls
Noëlville
North Bay
Scarborough
Smooth Rock Falls
Sudbury
Témiskaming
Timmins
Toronto
Val Caron
Welland
Windsor



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Sudbury ON P3A 6B1
Tel: 705.560.6673
Fax: 705.560.7641

BORÉALHEARST

64 Ninth Street, PC 818
Hearst ON P0L 1N0
Tel: 705.362.6673
Fax: 705.362.5460

BORÉALNIPISSING

96 Main Street
Sturgeon Falls ON P2B 1N3
Tel: 705.753.5420
Fax: 705.753.2304

BORÉALTIMMINS

395 Thériault Boulevard
Timmins ON P4N 0A7
Tel: 705.267.5850
Fax: 705.267.6673

BORÉALKAPUSKASING

3 Aurora Avenue
Kapuskasing ON P5N 1J6
Tel: 705.337.6673
Fax: 705.337.5434

BORÉALTÉMISKAMING

280 Armstrong Street, PC 6004
New Liskeard ON P0J 1P0
Tel: 705.647.4421
Fax: 705.647.5004

BORÉALTORONTO

1 Yonge Street, 3rd Floor
Toronto ON M5E 1E5
Tel: 416.289.5130
Fax: 416.289.5139



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