

COLLÈGE **BORÉAL**

éducation • innovation • recherche



Annual Report **2014-2015**

#BORÉAL 20ans



Our Mission

Collège Boréal provides a high-calibre personalized education to a diverse clientele and practices community leadership to foster the sustainable development of Ontario's Francophone community.

Our Vision

*Nourrir le savoir et
faire vibrer la culture*

(Foster knowledge and
stimulate culture)

Our Values

Humanism

Excellence

Inclusion

COLLÈGE BORÉAL'S BOARD OF GOVERNORS 2014-2015

Monique Rocheleau, Chair

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Monique Rocheleau
Chair of the Board of Governors

MESSAGE FROM THE CHAIR OF THE BOARD OF GOVERNORS

In September 2014, Collège Boréal welcomed its 20th cohort of students at each of its campuses and service points across the province! Who would have believed the impact of our decision on the Franco-Ontarian community when we announced the creation of a community college in Northern Ontario back in 1993? Who would have thought that 20 years after the College opened its doors we would have over 16,000 graduates? Who would have even imagined that the College would be setting up shop from Hearst to Windsor, including Yonge Street in Toronto?

Indeed, 20 years later, Collège Boréal shines brightly in over 25 communities across the province. It offers a number of postsecondary, apprenticeship, and continuing education programs, as well as employment, upgrading, and front line services. Beyond these programs and services, Boréal has fully been able to take its place as a leader in the heart of Ontario's French-speaking communities. For the past 20 years, it has been a true economic and cultural driving force, thus contributing to the development of the communities it serves.

However, don't think we intend to rest on our laurels! This year the Board of Governors unveiled its 2015-2020 Strategic Plan, our roadmap for the next five years. Our vision for 2020 is to be the French-language college of choice, recognized for the quality, accessibility, and flexibility of its training and services. Our actions will focus on the following strategic objectives: Access, Flexibility, Quality, and Visibility. These will be guided by the values driving the Boréal team: Excellence, Humanism, Inclusion, Innovation, and Respect. In short, as stated in our motto, we intend to continue to "Foster knowledge and stimulate culture".

The future is ours!



Pierre Riopel
President

MESSAGE FROM THE PRESIDENT

As stated by Boréal's Chair of the Board of Governors, the year 2014-2015 has been marked by the celebration of past accomplishments and future projects! Since September, the Boréal team has worked hard to ensure the success of this anniversary year, seizing each opportunity to really shine, reminding everyone how much we wanted this college, and most of all, how much we have accomplished since its creation.

In January 2015, the Honourable Kathleen Wynne, Premier of Ontario, attended the intercampus gala launch of Boréal's 20th anniversary, during which she highlighted the College's important contribution to the social fabric of the province. We also took advantage of this anniversary year to host a number of activities and events at each of Boréal's sites across the province. Whether it be a conference, a workshop, a concert, a symposium, a meetings, or a reception, community members are always greeted with open arms.

As President of Collège Boréal, I travelled across the province to meet with our partners. I used these opportunities to present our 2015-2020 Strategic Plan, the fruit of our province-wide community consultation exercise, to ensure that everyone felt included and was ready to support us in future projects. In doing so, I had the great pleasure of seeing old friends again and forging new and promising relationships.

For me, one thing is clear. Over the past 20 years, Collège Boréal has become a key player at the heart of the many communities it serves. That is why I intend to stay on track for the coming years by working hand in hand with all the partners who are willing to help us reach our goals.

Finally, I'd like to take this opportunity to congratulate each of Boréal's team members, the teaching, support, and administrative staff, for all their work in 2014-2015. I particularly want to applaud our pioneers, who were here in the very beginning. I want to thank each of them for their commitment to our students and clients! My gratitude goes out to our many partners, donors, and advisory committee members for their contribution to Boréal's success over the years. Finally, my most sincere thanks go out to the members of our Board of Governors and of the *Fondation du Collège Boréal* for their commitment to our students past, present, and future.

#boréal20ans - 20 years at the heart of your community!

HIGHLIGHTS

#BORÉAL20ans

Collège Boréal Celebrates 20 Years at the Heart of Your Community!



On January 16, 2015, Collège Boréal launched its 20th anniversary celebrations. The event was attended by the Honourable Kathleen Wynne, Premier of Ontario. Thanks to technology, it brought together the province's communities from the North, East, and South. Collège Boréal took the opportunity to unveil a small museum featuring various promotional items used over the years.

The College's President, Mr. Pierre Riopel, invited the public to share their stories about Boréal, which would eventually be used to create a souvenir booklet. He also announced the creation of the Collège Boréal Builders' Wall honouring the various people who have contributed to the institution's development over the years.

Collège Boréal's presence is getting stronger in the world of social media, with the hashtag #boréal20ans marking the 20th anniversary activities, including the Student Association's (AGEE) Winter Carnival, the Open House events, the Chamber of Commerce's After Business event, and many others!



Daughters for Life

In October, Collège Boréal announced its partnership with the Daughters for Life Foundation to offer scholarships to young women from countries where educational opportunities are rare or difficult for women in general. Mr. Pierre Riopel, President of Collège Boréal, and Dr. Izzeldin Abuelaish, founder of the Daughters for Life Foundation, signed an important agreement at Boréal's Sudbury campus to create two bursaries for female students enrolling at the college.

On April 17, 2015 guests spent a lovely evening at the magnificent Taste of Hope Gala, a Middle Eastern event hosted by Collège Boréal to raise funds for these scholarships.



**Daughters
for Life**



2015-2020 Strategic Plan

A Roadmap for the Next Five Years!

On January 27, 2015, Collège Boréal's Board of Governors proudly unveiled its 2015-2020 Strategic Plan to the students, staff, and communities it serves. The plan is the result of over one year of work and will serve as a roadmap leading our institution to 2020.

The 2015-2020 Strategic Plan accurately reflects the expectations, hopes and dreams of those who participated in the consultation process. While the plan remains true to the institution's original mission, its vision for 2020 is clear: Collège Boréal aims to become the French language college of choice,

recognized for the quality, accessibility, and flexibility of its training programs and services.

To carry out this vision, Collège Boréal will focus on the following values: Excellence, Humanism, Inclusion, Innovation, and Respect, while continuing to *Nourrir le savoir et faire vibrer la culture* (Foster knowledge and stimulate culture).

The Plan's four strategic directions include Access, Flexibility, Quality, and Visibility.

Several strategic and priority objectives have been identified to achieve measurable results in terms of creating new programs,

improving transferability for students, and increasing both Collège Boréal's domestic and international clientele.

Following the official launch, Mr. Pierre Riopel, President of Collège Boréal, presented the 2015-2020 Strategic Plan to the communities that participated in the initial consultation exercise. The plan was enthusiastically received by the members of these communities, who expressed their wish to support Collège Boréal in reaching its goals.

2015-2020 Strategic Plan

Vision

Recognized for the quality, accessibility and flexibility of its training and services, Collège Boréal is the first choice among French-language colleges.

Mission

Collège Boréal provides high calibre personalized education to a diverse clientele and practices leadership to foster the sustainable development of Ontario's Francophone community.

4 axes and their objectives.

Motto

« Nourrir le savoir et faire vibrer la culture »

Values

Excellence
Humanism
Inclusion
Innovation
Respect

#BORÉAL20ans

1 ACCESS:

Improve access to quality programs and services adapted to clients' needs.

1. Increase program offerings: postsecondary (including apprenticeship), continuing education employment services, immigration services.
2. Diversify delivery models.
3. Develop a strategic watch mechanism to anticipate labour market trends.

2 FLEXIBILITY:

Increase transferability for students and improve collaboration between services.

1. Develop tools that facilitate transferability by increasing the number of articulation agreements, recognized equivalencies and other models.
2. Increase communications in order to improve inter-service effectiveness and efficiency.

3 QUALITY:

Ensure the quality of programs and services in order to innovate and adapt to constantly evolving realities.

1. Develop and implement a human resources strategy for the recruitment, retention and development of staff.
2. Improve the performance appraisal system for all employees.
3. Review and analyse the College's services to ensure the establishment of a continuous improvement process.
4. Continue to analyse programs in order to achieve an optimal level of quality.

4 VISIBILITY:

Increase Collège Boréal's visibility among future clientele, potential employers, and communities.

1. Increase the number of active members in the Alumni Association.
2. Increase opportunities for visibility and participation in community activities.
3. Improve the College's marketing initiatives in Canada and abroad.
4. Increase the number of partnerships with employers, organizations and community groups.

PARTNERSHIPS

Alfred Campus

In March 2014, the University of Guelph announced that it would no longer offer programs at its Alfred Campus. In response to the community's appeal, Collège Boréal and La Cité ensured that the programs would continue to be offered in 2014-2015 at the Alfred Campus. In March 2015, the Ontario government decided to entrust the Alfred programs to La Cité. Collège Boréal will offer the Agricultural Technology program at its Sudbury campus as of September 2015 and, at La Cité's request, it will continue to offer the Veterinary Technician diploma program at the Alfred Campus.

- **Collège Boréal Trains Truckers in Northern Ontario.** For the very first time, Collège Boréal trained truck drivers to meet the needs of this growing industry at its Hearst, Kapuskasing and Timmins campuses. A partnership with Millson Forestry Services Inc. provided students with access to the sector's specialised equipment, such as trucks and trailers. A partnership with Northern Environmental Services (NES) also allowed students to use their loading dock to practise backing up in this type of space.
- **Collège Boréal Welcomes Participants to Annual Simulation Symposium – A Nickel for Your Thoughts.** This 2nd annual symposium, which showcases learning through simulation activities, welcomed 80 participants from Canadore, Georgian, and Northern Colleges, Laurentian and Nipissing Universities, Greater Sudbury Emergency Medical Services, North Bay Regional Hospital, and of course, Collège Boréal. Enthusiastically supported by SIM-one, the Ontario healthcare simulation network, these participants gathered to interact and to share best practices in the area of simulation-based education.
- **First Francophone Cohort to Graduate from "Mining Essentials" Program Offered at Collège Boréal.** The first eleven students graduated from the "Mining Essentials" program after nine weeks of training thanks to financial support from the Métis Nation of Ontario and *Destination réussite – Volet 1 Nord*. The program was offered in French for the first time in Canada through the *Élargir l'espace francophone*

initiative. The students were also able to benefit from in-class learning, workshops, visits to mining sites, and presentations from mining experts.

- **Collège Boréal and Sault College Sign a Unique Partnership Agreement.** Mr. Pierre Riopel, President of Collège Boréal, and Dr. Ron Common, President of Sault College, signed a unique Memorandum of Understanding (MOU) aimed at jointly offering the Peace and Conflict Studies Program in both French and English at Boréal's Toronto campus.
- **Renewal of Youth Partnership in the Barrie Region.** With the aid of the Ministry of Economic Development, Employment and Infrastructure, Collège Boréal renewed the Youth Partnership Program in the Barrie Region. From September 2014 to March 2015, Boréal promoted entrepreneurship programs through a series of workshops in local secondary schools, in partnership with the *Conseil scolaire de district catholique Centre-Sud (CSDCCS)* and the *Conseil scolaire viamonde*.
- **Unique Partnership Gives Boréal Students Hands-On Learning Experience.** Thanks to Boréal's partnership with the Kamiskotia Snow Resort, students enrolled in the Heavy Equipment Operator program spent eight weeks working to prepare the resort for the ski season. They performed excavation work, back-fill operations, trench work, and rock removal.
- **Joint Open House in Timmins.** Collège Boréal and the *Université de Hearst* hosted an information session in Timmins. The event, entitled "Your future is happening right here... right NOW!", allowed the institutions to highlight French postsecondary programs offered in Timmins as well as numerous local professional opportunities.
- **Free Health Care Services Offered at Boréal Health Clinic.** Thanks to an agreement between Collège Boréal, Bradley Pharmacy, and *École secondaire du Sacré-Cœur*, Boréal students can now offer certain health services, free of charge, to the Greater Sudbury community. Located on the second floor of the Bradley Pharmacy on Notre Dame Avenue, the Boréal Health Clinic provides free services such as physiotherapy, occupational therapy, practical nursing, massage therapy, and dental hygiene. This community project is supported by the *Consortium national de formation en santé (CNFS)*.

- **5th Annual Mining Day.** Approximately 260 students and mining experts gathered at Collège Boréal for the 5th Annual Mining Day. Planned jointly by Collège Boréal, Cambrian College, Laurentian University, and Stantec, the event allowed students to explore various aspects of the mining industry.
- **Applied Research and Innovation Highlighted at Boréal Project Showcase.** Collège Boréal hosted its first Project Showcase, which highlights the importance of research and innovation. As a prerequisite for graduation, third-year students enrolled in the School of Trades and Applied Technology had to complete a capstone project and present their findings to their professors and fellow students during an evaluation session. Marc Hébert and André Ferron, two professors from Boréal's School of Environment and Natural Resources, also took the opportunity to present their applied research projects.
- **Showcasing French Canadian Culture.** Collège Boréal, Laurentian University, and the University of Sudbury proudly took part in the *Grand rendez-vous des francophonies canadiennes*. The event was organized as part of *Les rendez-vous de la francophonie*, a Canadian Foundation for Cross-Cultural Dialogue initiative.
- **Apprenticeship Program in Hearst.** Students from Northeastern Ontario flocked to Hearst to take the Saw Filer/Fitter Apprenticeship program, which includes both a theoretical and a practical component. Thanks to Boréal's partnership with Tembec, apprentices gained hands-on experience working alongside the company's staff members on a job site.

STRATEGIC OBJECTIVES – GUIDELINES AND PRIORITIES

1. ACCESS

More students are choosing Collège Boréal for their postsecondary education.

More adults are attending Collège Boréal.

More international students are enrolling at Collège Boréal.

- **Skills Training Support for Sudbury Women.** The provincial government provided \$262,000 to help women in Greater Sudbury and Timmins gain new skills to prepare them for jobs in the skilled trades sector. Through Ontario's Women in Skilled Trades and Information Technology (WIST/IT) training program, the province supports Collège Boréal's Industrial Millwright/Machinist program. WIST/IT offers in-class training and work placements to low-income women.
- **New Location in Barrie!** Collège Boréal's Barrie campus is now located at 136 Bayfield Street, in the same building as Ontario Works. Boréal's students, clients, and partners will now benefit from one-stop-shopping, with customized services, courses, programs, and training in one location. The College also announced that it would soon be offering the Early Childhood Education program.
- **Enhancing College Enrolment across Northern Ontario.** Ontario has helped Northern Ontario's six community colleges market the North as a place to study and find work, thanks to a \$3-million Northern Ontario Heritage Fund Corporation (NOHFC) investment in Study North / Études Nord, a three-year marketing and recruitment initiative.
- **Collège Boréal and Saint-Paul University Sign Articulation Agreement.** Collège Boréal and Saint-Paul University have signed an articulation agreement defining the recognition of university credits to support college graduates in continuing their education at the university level. Graduates from Boréal's Police Foundations, Social Service Worker, and Law Clerk programs can now obtain an Honours Bachelor of Arts Degree from Saint-Paul University within only two years in one of the following programs: Human Relations and Spirituality, Conflict Studies, and Social Communications.
- **New Postsecondary Program Offered in Windsor.** Collège Boréal will offer its Business program in Windsor as of September 2015. Leading to an Ontario College Diploma, this program introduces students to the fundamental principles of marketing, management, accounting, finance, and human resources.
- **New Universal College Agreement.** Ontario's 24 colleges have signed the first-ever province-wide agreement that grants recognition for entire previous years' credits when a student in a business diploma program transfers to the same program at another college. The agreement, announced by Colleges Ontario and the Ontario College on Articulation and Transfer (ONCAT), applies to students in accounting, business administration, human resources, and marketing programs.
- **New Program in Response to Mining Industry Needs.** Collège Boréal has been offering a new Prospecting and Exploration Technician program in Sudbury since January 2015. The two-year program, which leads to an Ontario College Diploma, prepares students to work in the fields of mining exploration and prospecting.
- **ACE Training.** During the past academic year, Collège Boréal has reported a significant increase of adult students pursuing postsecondary education after successfully completing Academic Career Entrance (ACE) training. According to its annual report, *Prepared for Success*, the College Sector Committee (CSC) for Academic Upgrading stated that 182 people had moved on to a postsecondary program after completing upgrading courses at Collège Boréal, which represents a 27% increase since the 2012-2013 academic year.
- **Trades and Technology Exploration Day for Young Women.** Approximately 100 local high school girls attended Collège Boréal's first Trades and Technology Exploration Day for Young Women. Following up on the successful Women in Trades Forum in March 2014, this event introduced young women to career opportunities in trades and technology. It was made possible through the financial contribution of the Ministry of Education and the Government of Canada within the framework of the Canada-Ontario Education Agreement.
- **Articulation Agreement Signed by Sudbury Postsecondary Institutions.** Laurentian University, the University of Sudbury, and Collège Boréal signed a framework agreement defining the recognition of university credits to support Boréal's graduates in continuing their education at a university level. This agreement applies to all programs offered in French at Laurentian University and the University of Sudbury. Credits earned in the programs offered at all seven Boréal campuses across Ontario will be transferable to approximately 40 university degree programs throughout the province.

EMPLOYMENT OPTIONS EMPLOI

COLLÈGE BORÉAL ALSO PROMOTES ACCESS TO EMPLOYMENT IN MANY COMMUNITIES. HERE ARE SOME INTERESTING STATISTICS:

- 4,220 clients benefited from our employment services;
- 7,833 people participated in employment workshops;
- 22,870 people visited one of our 16 access centres;
- employers received \$816,458 in wage subsidies;
- Summer (Student) Employment Services: 969 students found summer jobs; 835 students attended various workshops;
- employers received \$552,083 for hiring students;
- Youth Employment Fund: \$2,351,475 awarded in wage or training subsidies;
- employers received \$415,515 in hiring incentives as part of the Canada-Ontario Job Grant.

STRATEGIC OBJECTIVES – GUIDELINES AND PRIORITIES

International:

Host to a West African delegation in Sudbury

- Boréal participated in a West African mission (fairs and high school visits) organized by the Canadian Embassy in Abidjan.

Participation at EduCanada fairs in Paris, France

- Salon Go Study Abroad
- Open House "Studying in Canada", Canadian Cultural Centre
- Expolangues Fair – "Osez le monde!"

Participation at EduCanada fairs in North Africa

- EduCanada fair in Casablanca, Morocco
- High school visits in Rabat, Morocco
- EduCanada fairs and high school visits in Tunis, Tunisia

Involvement in an agricultural training project to improve food safety in Mali

High school visits in Brittany and Belgium to develop mobility agreements in the agri-food sector.



Collège Boréal has the physical and financial resources to offer new programs, maintain existing ones, and ensure their growth.

New Programs:

SITE	NEW PROGRAMS 2014-2015	SITE	NEW PROGRAMS 2015-2016
ALFRED	Agricultural Technology	SUDBURY	Prospecting and Exploration
SUDBURY	Architectural Technology	SUDBURY	Agricultural Technology
TORONTO	Peace and Conflict Studies	SUDBURY	Funeral Director – Class 1 - Class 2
TIMMINS	Culinary Arts	WINDSOR	Business Administration
		TORONTO	Business Administration
		TORONTO	Computer Engineering Technician, 2 nd year
		TIMMINS	Culinary Management
		LONDON	Early Childhood Education

MTCU Approval for 2014-2015

- Funeral Director - Class 1
- Funeral Director - Class 2
- Court Support Services
- Intervention for People with Disabilities
- Human Resource Management
- Agricultural Technology
- Instrumentation and Control Technician 447A (Apprenticeship)

STRATEGIC OBJECTIVES – GUIDELINES AND PRIORITIES

2. QUALITY

Boréal students receive support and are engaged on academic, social, financial, and community levels.

Employers seek Boréal students.

Collège Boréal staff members receive support and are committed to their mandate as well as their professional development.

Collège Boréal's provides technology to meet the learning needs of students.

We are constantly improving our educational tools, products, and services.

Collège Boréal has the physical and financial resources to offer new programs, maintain existing ones, and ensure their growth.

Louis Riel Day

On November 14, 2014, Collège Boréal invited the community to come celebrate Louis Riel Day through various activities highlighting the Métis culture.

Staff Training

In June 2014, Boréal team members took part in a "Just for Laughs" (*"Juste pour rire"*) training session. With the help of their exceptional facilitator, Ms. Andrée Jeté, the staff explored various themes allowing them to recharge their batteries and question their attitudes toward work.

First Generation Students

On March 26, 2015, the Learning Support service organized a mini-symposium on the academic perseverance of first generation students.

LGBTQ Committee

In February 2015, Collège Boréal held its first meeting for the newly created Gay-Straight Alliance committee, otherwise known as the LGBTQ/GSA. Students appreciated the opportunity to discuss their concerns and develop new alliances.

Collège Boréal Produces Tomorrow's Leaders!

As part of their Leadership I and II courses, students enrolled in the Physical Activity and Health Promotion program took part in a leadership camp at Camp Richelieu in September 2014. The camp provided students with a practical learning experience where they took on a leadership role within groups while creating, organizing, and giving various workshops.

STUDENT LIFE:

The Association générale des étudiants et étudiantes (AGEE)



This year, the AGEE representatives included:

Director: Sophie Bernier-Gagnon (Massage Therapy)

Sports Representative: Michel Ouellette (Heavy Equipment Technician)

Intercultural Activities Representative: Aina Heritiana (Digital Animation)

Social Activities Representative: Roch Larochelle (Construction Technician in Mining and Civil Engineering)

Communications Officer: Sylvie Picotte (Dental Hygiene)

Political Involvement

The Student Life Department promoted activities organized by the Regroupement étudiant franco-ontarien (RÉFO).

- A dozen forums were held during the school year for the student body.
- Following the creation of Windsor's AGEE in the fall of 2014, there are now eight (8) AGEE sections, including the Sudbury campus.

This Year's Activities Included:

- Back-to-School Passport (SU): Students had to acquire various items from a list prepared by the Student Life Department to enter their name in a draw and win different prizes.
- Timmins: Casino on orientation day
- Sudbury back-to-school activities: Sumo soccer, distribution of frosh kits, DJ, cotton candy, slush booths
- Trip to Ottawa and Toronto for an NBA/NHL game (SU)

- Ski trip to Blue Mountain (SU)
- Themed parties at the pub
- Community events such as *La Nuit émergente* at Collège Boréal (in partnership with local Francophone cultural organizations)
- Promotion of Francophone musical and theatrical presentations
- Three (3) blood drives throughout the year
- Sponsored back-to-school concert featuring Pandaléon and Mastik: *Rock ta Rentrée* (Hearst, Timmins, Sudbury)
- Sudbury: Mental health campaign activities - suicide prevention, therapeutic dogs, Bell day, comedy night
- Christmas Parade (Nipissing, Sudbury, Témiskaming)
- AGEE community scholarships awarded during graduation ceremonies (Hearst and Timmins)
- Intramural and extramural sports: Women's and men's hockey, basketball, indoor soccer, dodgeball
- Intramural soccer league established in January 2015 in Toronto
- Free or discounted meals for students.

Sports Centre:

- Memberships at community sports centres (Hearst, Kapuskasing, Timmins)
- Zumba, Hoop fit, yoga classes
- New cardio machines in the weight room (3 treadmills, 1 lateral trainer, 4 ellipticals)

STRATEGIC OBJECTIVES – GUIDELINES AND PRIORITIES

3. COMMUNITY VITALITY

Our students and staff members are personally and professionally committed to their community.

Partnerships favoring community engagement have been created.

Collège Boréal has a visible presence in the communities it serves.

Mr. Pierre Riopel, President of Collège Boréal, joined Cambrian College President Mr. Bill Best at the SAMSSA Annual General Meeting to speak to members of the mining association. Their message was to demonstrate the commitment of the two colleges toward training future employees for the mining industry.

First Rustic Cabin at Fushimi Lake Provincial Park. A partnership between Collège Boréal and Ontario Parks saw the construction of the first rustic cabin on the shores of Lake Fushimi by students of the Carpentry Pre-Apprenticeship program at the Hearst campus.



Collège Boréal's AZ Truck Driving Program: A First for Hearst. Thanks to funding provided by Kiikenomaga Kikenjigewen Employment and Training Services, members of the Constance Lake First Nations Community now have the opportunity to enrol in Collège Boréal's AZ Truck Driving program. Last Fall, five young women and three young men from Constance Lake took part in the program offered in collaboration with the Timmins campus and started their career path in the trucking industry.

Small Business Week. As part of Small Business week, Collège Boréal hosted a business luncheon for local French-speaking entrepreneurs in partnership with the Timmins Chamber of Commerce. Entitled "*À chacun son podium*" (Aiming for the Podium), the event was held thanks to the financial support of a number of organizations including the Caisse populaire de Timmins, the Commerce Management Group, the *Conseil scolaire catholique de district des Grandes Rivières*, the *Conseil scolaire public du Nord-Est de l'Ontario*, and Porter Airlines. The guest speaker was Ms. Sylvie Fréchette, Olympic medalist and accomplished businesswoman.

COLLÈGE BORÉAL ENROLMENT BY SECTOR

COLLÈGE BORÉAL ENROLMENT BY SECTOR IN 2014-2015

Postsecondary Education	1,492
Apprenticeship (Trades)	607
Upgrading	789
Immigration Programs and Services	2,915
Continuing Education	4,036
Total	9,839

COLLÈGE BORÉAL ENROLMENT BY SECTOR SINCE 1995-1996

Postsecondary Education	27,419
Apprenticeship (Trades)	5,315
Upgrading	7,859
Immigration Programs and Services	13,576
Continuing Education	53,453
Total	107,662

SUMMARY OF COLLÈGE BORÉAL ACTIVITIES IN 2014-2015

Full-time attendees in postsecondary and post-diploma programs (enrolment)

Nov. 1, 2014: 1,492

Part-time attendees (in teaching contact hours)*
(covering a 13 month period from April 1, 2014
to April 30, 2015)

159,872

STRATEGIC OBJECTIVES – GUIDELINES AND PRIORITIES

The Vipères and Intercollegiate Sports:

*Women's and Men's Volleyball and Badminton
Volleyball Home Games for Students during the Season*

The Vipères

Under the AGEE, the Vipères are members of the Ontario Colleges Athletic Association (OCAA), which includes teams from every college in Ontario. Our athletes proudly represent Boréal's colours at regional, provincial, and national (CCAA) competitions in badminton and volleyball. As Vipères, student athletes get to experience an enriching athletic, academic, social, and professional experience.

Recruits of the Year:

- Female Recruit of the year: Valérie Boileau
- Male Recruit of the Year: Julien Bélanger

Women's Volleyball:

- Most Improved: Chanelle Martin
- Highest Performance: Sandra Carrière
- Most Valuable: Véronique Brisson
- Best Recruit: Valérie Boileau

Men's Volleyball:

- Most Improved Clayton Geddes
- Highest Performance: Kyle Chartrand
- Most Valuable: Kyle Chartrand
- Best Recruit: Clayton Geddes

Women's Badminton:

- Most Improved: Holly Laderoute
- Highest Performance: Brittany Bisson
- Most Valuable: Katelynn Gravelle
- Best Recruit: Katelynn Gravelle

Men's Badminton:

- Most Improved: Jérémy Beauvais
- Highest Performance: George Lyons
- Most Valuable: Julien Bélanger
- Best Recruit: Julien Bélanger

This year's most distinguished Vipères are:

Athletes of the Year:

- Female Athlete of the Year: Véronique Brisson
- Male Athlete of the Year: Kyle Chartrand

This year, George Lyons was awarded the Dennis Dionne Award. Created in memory of the late Mr. Dennis Dionne, former Collège Boréal badminton coach, this award is presented each year to a student athlete demonstrating exceptional team spirit.

The following athletes received the OCAA Excellence Award for academic achievement (overall average of at least 3.25 out of 4): Jérémy Beauvais, Julien Bélanger, Sophie Bernier-Gagnon, Brittany Bisson, Patrick Boileau, Phil Gagnon, Clayton Geddes, Holly Laderoute, Josie-Ann Langelier, Shane Newton, and Stéphanie Sicard.

The Student Life Recognition Award was presented to André Sénéchal, DC, chiropractor, by the Student Life Department for his commitment and volunteer work with the Vipères and Boréal's sports program.

Boréal also congratulated the following student athletes who graduated this year:

- Holly Laderoute – Dental Assistant
- Véronique Brisson – Fitness and Health Promotion
- Josie-Ann Langelier – Fish and Wildlife Management Technician
- Michel Ouellette – Heavy Equipment Technician

Collège Boréal Hosts OCAA East Regional Badminton Championships

Ontario's finest collegiate badminton players from the East Region took to Collège Boréal courts in Sudbury, looking to earn a berth into the Ontario Colleges Athletic Associations (OCAA) Provincial Championships.



Badminton



Men's Volleyball

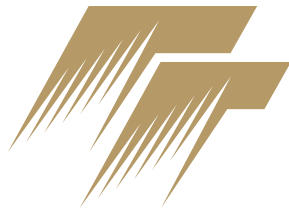


Women's Volleyball



Our mascot!

FONDATION DU COLLÈGE BORÉAL



La Fondation
du Collège Boréal

The *Fondation du Collège Boréal* allows the college to act as a tool for economic development while encouraging students to pursue their college studies in French. The interests of its endowment fund serve to create scholarships awarded across Boréal's network.

At present, the fund is worth nearly \$11 million, the largest such fund of all Ontario colleges in proportion to student enrolment. It receives financial contributions from individuals and organizations across Northern and Central-Southwestern Ontario.

In 2014-2015, the *Fondation du Collège Boréal*:

- awarded more than 2,140 scholarships, a sum in excess of \$1.7 million;
- received nearly a quarter of a million dollars from the community, businesses, partners, and individuals who support Collège Boréal and its students;
- received over \$200,000 in donated equipment;
- rebuilt the Association des anciens et anciennes du Collège Boréal;
- developed a new website;
- developed a new agreement with the Daughters for Life Foundation allowing young Middle Eastern women to study at Collège Boréal.

Contributions (Gifts-in-Kind + Donations)	\$759,568.50
Gifts-in-Kind/Planned Gifts:	N/A
Targeted Cash for Scholarships:	\$265,088.54
Targeted Equipment Fund (Gift-in-Kind) – monetary value of	\$205,168.15
Targeted Capital Funds:	\$299,311.81

Scholarships for Students with Disabilities

Thanks to the financial contribution of two foundations, students with disabilities will be able to pursue their postsecondary education at Collège Boréal's Timmins campus. The Joseph Fortin Foundation has pledged to give Mr. Christian Aubé \$18,000 over three years, or \$6,000 per year, which will pay for the support services he requires while in school.

SCHOLARSHIP STATISTICS FOR THE 2014-2015 SCHOOL YEAR

Campus	Emergency Scholarship	Trust Fund Scholarship	Total
Sudbury	\$46,434.06	\$433,545.30	\$477,979.36
Toronto	\$7,600.00	\$88,086.54	\$95,686.54
Nipissing	\$500.00	\$10,400.00	\$10,900.00
Timmins	\$2,000.00	\$52,325.00	\$54,325.00
Kapuskasing	– \$	\$20,270.00	\$20,270.00
Hearst	– \$	\$29,569.27	\$29,569.27
Témiskaming	– \$	\$2,500.00	\$2,500.00

SUMMARY OF FINANCIAL STATEMENTS

CONSOLIDATED FOR THE PERIOD BETWEEN APRIL 1, 2014 AND MARCH 31, 2015

Consolidated Balance Sheet as of March 31, 2015

Assets

Current assets:	
Cash	15,611,598
Accounts receivable	4,110,502
Prepaid expenses and other	912,938
	\$20,635,038
Investments	11,580,798
Capital assets	89,384,534
Deferred charges	5,455,511
Long term accounts receivable	214,658
	\$106,635,501
	\$127,270,539

Liabilities and Fund Balance

Current liabilities:	
Accounts payable and accrued liabilities	\$12,174,388
Post-employment benefits and compensated absences	\$2,595,346
Deferred contributions:	
Subsequent periods expenses	4,831,785
Capital assets	62,288,871
	\$67,120,656
Long term debt	\$10,901,084
Net assets:	
Unrestricted	6,900,295
Accumulated remeasurement gains	15,870,579
Externally restricted	10,687,255
	\$33,458,129
Accumulated remeasurement gains	\$1,020,936
	\$34,479,065
	\$127,270,539

Consolidated Results Balance Sheet for the period between April 1, 2014, and March 31, 2015

Revenue:	
Grants	57,641,092
Tuition fees	7,179,816
Contract training	1,492,492
Ancillary services	5,382,369
Amortization of deferred contributions – capital assets	3,906,822
	\$75,602,591
Expenses:	
Teaching	43,289,771
Administration	11,019,610
Student affairs	5,573,158
Physical resources	8,602,680
Other	4,485,369
Ancillary services	1,880,648
	\$74,851,236
Excess of revenue over expenses	\$751,355

2014-2015 REPORT ON KEY PERFORMANCE INDICATORS: COLLÈGE BORÉAL – STILL NO. 1 IN ONTARIO!

For the first time in its history, Collège Boréal has surpassed the provincial average for the five key performance indicators following surveys on the performance of programs and services in Ontario's 24 colleges.

No. 1 Graduate Satisfaction in Ontario!

- 87.8% of graduates are satisfied or very satisfied with their college experience, earning Collège Boréal first place for this indicator!
- 93% of graduates would recommend Collège Boréal as a first class postsecondary institution;
- 93% of Collège Boréal graduates would also recommend their program.

No. 1 Graduation Rate in Ontario!

- 75% of students enrolled at Collège Boréal obtained their degree, which is 9.3% higher than the provincial average and ranks Collège Boréal in first place for this indicator!

No. 2 Student Satisfaction in Ontario!

- 84.5% of students are satisfied or very satisfied with their college experience;
- 85% attest that they have access to quality learning experiences in their respective programs;
- 83% indicate that Collège Boréal staff members truly care about their success;
- 92.1% feel that Boréal provides all the necessary knowledge and skills required for the labour market;

- 80.4% are pleased with the overall quality of services offered by the college;
- 91% of students would recommend Collège Boréal to their friends or others.

No. 2 Employer Satisfaction Rate!

- 93.3% of surveyed employers who hired Collège Boréal graduates are satisfied or very satisfied with their new employees;
- also, 96% of surveyed employers would recommend hiring a Collège Boréal graduate!

Above Average Graduate Rate and Employability!

- 85.1% of Collège Boréal graduates found a job in their field of study.



COLLÈGE BORÉAL

Shout it out!

- **No. 1 in Ontario**
Highest graduate satisfaction rate!
- **No. 1 in Ontario**
Highest graduation rate!
- **No. 2 in Ontario**
Student satisfaction!
- **No. 2 in Ontario**
Employer satisfaction!

Among Ontario's 24 French and English community colleges and according to the Ministry of Training, Colleges and Universities' key performance indicators, Collège Boréal has an 84.5% student satisfaction rate, a 75% graduation rate, an 87.8% graduate satisfaction rate, an 85.1% employability rate, and a 93.3% employer satisfaction rate.

AWARDS AND DISTINCTIONS

- **Bachelor of Science in Nursing (B.S.I.) Degree Program Accreditation.** The Bachelor of Science in Nursing (B.S.I.) degree program, jointly offered by Laurentian University and Collège Boréal, was recently accredited until 2021 by the Canadian Association of Schools of Nursing (CASN). After evaluating the relevance, quality of education, and learning experience offered to B.S.I. students, this CASN accreditation attests to the high training standards set by the two institutions for this vital health sector.
- **Collège Boréal Confers 800 Diplomas during 15 Ceremonies.**
 - Jean Watters Bursary: Christine Grenier Tremblay, Social Work, Hearst;
 - Gisèle Chrétien Bursary: Jason Peck, Paramedic, Sudbury;
 - Denis Hubert Dutrisac Bursary: Andréanne Roy, Paramedic, Hawkesbury;
 - Pierre Riopel Bursary: Stéphanie Morel, Medical Radiation Technology, Elliot Lake;
 - The *Fondation du Collège Boréal* Bursary: Monica Chevalier, Administrative Assistant, Kapuskasing;
 - Governor General's Academic Medal: Aldina Goncalves, Social Services Technician, Sudbury.

Honorary Degrees:

- **Ms. Hélène Dallaire** – This retired educator left her well-loved Macdonald Cartier Draveurs to work as a consultant, stage director, author, and workshop facilitator. Collège Boréal is truly grateful for her contribution to the development of the Stage Management Technician Program. Thanks to her advice and support, students can now receive the very best training in this field in French.

- **Mr. Colin Bourgeois** – Director of his own funeral services company and proud Franco-Ontarian, Colin Bourgeois may be a businessman, but he still finds time to contribute to his community. For example, he has been very involved in the creation of the Nipissing-West Community Health Centre and President of the Richelieu international movement. Through the years, he has been instrumental in the development of Boréal's Funeral Services programs; to this day, he still supports these programs, allowing students to gain valuable experience through placements in his company.
- **Chair of the Board of Governors Award: Club canadien de Toronto.** This Francophone club organizes meetings in French to allow Toronto area Francophones and Francophiles to network, grow, and establish relationships. The chair of the Board of Governors salutes this group's work and its unifying role within Toronto's French community.
- **Collège Boréal President's Award: Glencore Xstrata.** Collège Boréal is pleased to present this award to Glencore Xstrata for contributing to its educational mandate by creating a greenhouse on campus and establishing an agreement that provides students with access to an experimental forest. These contributions go a long way toward providing a richer learning experience to students enrolled in Boréal's Natural Resources Program.
- **Yves Charette Heads to Italy for an International Kickboxing Competition.** A professor in the Massage Therapy program at Collège Boréal's School of Health Sciences since 1997, Yves Charette was named national team coach for the World Association of Kickboxing Organizations (WAKO) which was held in Italy from September 6 to 14, 2014.
- **Stellar Award.** Collège Boréal proudly nominated a local business to receive a Stellar Award. Every two years, Stellar Awards are given to employers or individuals in recognition of their efforts to provide

exemplary learning experiences in their workplace. This year, Carrière Industrial Supply Limited (CIS) was nominated for the Stellar Award.

- **Two Students Participate in 2015 Canada Winter Games.** Two students from Collège Boréal participated in the Canada Winter Games held in Prince George in Northern British Columbia. Christine Henry, a General Arts and Science student in Sudbury, and Gabriel Denis, a Heavy Equipment Mechanic student in Timmins, took part in cross-country ski competitions for people with disabilities.
- **Le Prix de la Francophonie.** As part of the activities organized by the college during the Semaine nationale de la francophonie (National Francophonie Week), Carline Zamar, Community Liaison Officer at Collège Boréal's Toronto campus, received the institution's annual Prix de la francophonie. Each year, Collège Boréal presents the award to an employee who, through their beliefs, determination, efforts, and leadership, has contributed to the Francophone community's development and vitality.
- **Collège Boréal 2013-2014 Excellence Award.** Five members of the Boréal team were recognized by their peers for their outstanding commitment to the students and the college.
 - Support staff – two winner tie: Ms. Lisette Laurenzi – Budget Officer, Sudbury campus and Ms. Ginette Lafrenière – Executive Assistant, Témiskaming campus
 - Teaching staff: Ms. Carole Brière-Lavallée – Professor, Practical Nursing program, Toronto campus
 - Part-time staff: Mr. François Labelle – Professor, Stage Management Technician, Sudbury campus
 - Administrative staff: Mrs. Tina Montgomery – Dean, School of Business and Community Services

Boréal's Marketing sector won three new SUMMIT awards out of more than 5,000 submissions from 24 countries!

Bronze – Advertisement: *Combien de jours?* (How many days?)

Silver – Newspaper ad: Tired of reading subtitles?

Silver – Brochure: *Commerce* (Business)

35 ACCESS CENTRES IN 25 COMMUNITIES



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Sturgeon Falls ON P2B 1N3
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Fax: 705.753.2304

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BORÉALKAPUSKASING

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